

Migration Research & Training Centre





MESSAGE FROM THE DIRECTOR

The Migration Research and Training Centre (MRTC) was established in December 2009 as a partner organization through an agreement between the Korean government and the International Organization for Migration. It has been working hard to respond to changes in the internal and external immigration environment and to conduct future-oriented immigration policy research activities as well as education and cooperation projects.

Although the movement of people around the world is temporarily hampered due to COVID-19, increased vaccination will likely accelerate global mobility as before. Korea has also seen a drop in the number of foreign nationals staying in Korea – close to 2 million – due to the impact of COVID, the number will soon rise again, thereby increasing their impact on Korea continuously.

Accordingly, the MRTC will address unexpected issues such as COVID-19, while reflecting on past immigration policies and strive to handle new challenges as they arise. In particular, the MRTC will heed the voices of

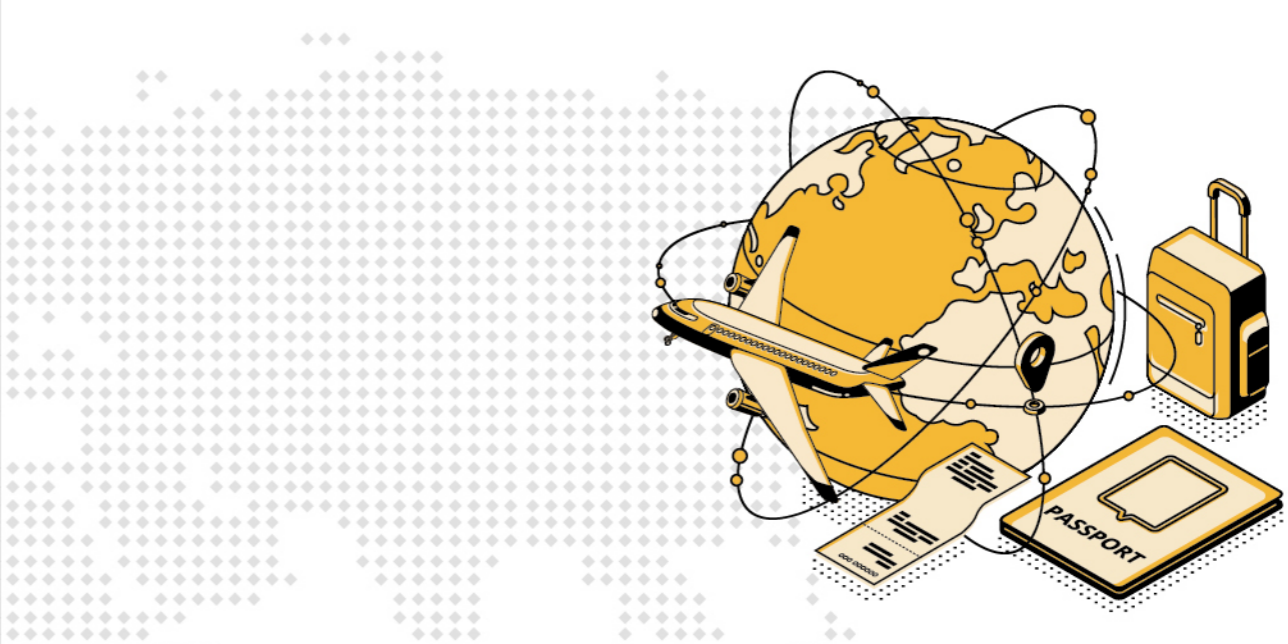
policy makers, researchers, experts in academia, and strengthen cooperation further with domestic and foreign specialized organizations to 1) create a paradigm of sustainable immigration policy from the perspective of population and economic growth; 2) present moves toward more advanced social integration in areas including human rights; and 3) offer effective education and training.

This publication presents the MRTC's project performance in 2020 and introduces the direction for its projects for 2021. You can download the publication on the Centre website. We hope that policy makers, researchers, and academic experts in the field of immigration will find the publication useful and we would like to ask not to spare any constructive criticisms.

Your continued interest and support for the MRTC will be also greatly appreciated. Thank you.

April 2021

Director *Dong Kwan Kang*



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Chapter

I

INTRODUCTION OF MIGRATION RESEARCH AND TRAINING CENTRE



01. Purpose of Foundation and Key Functions

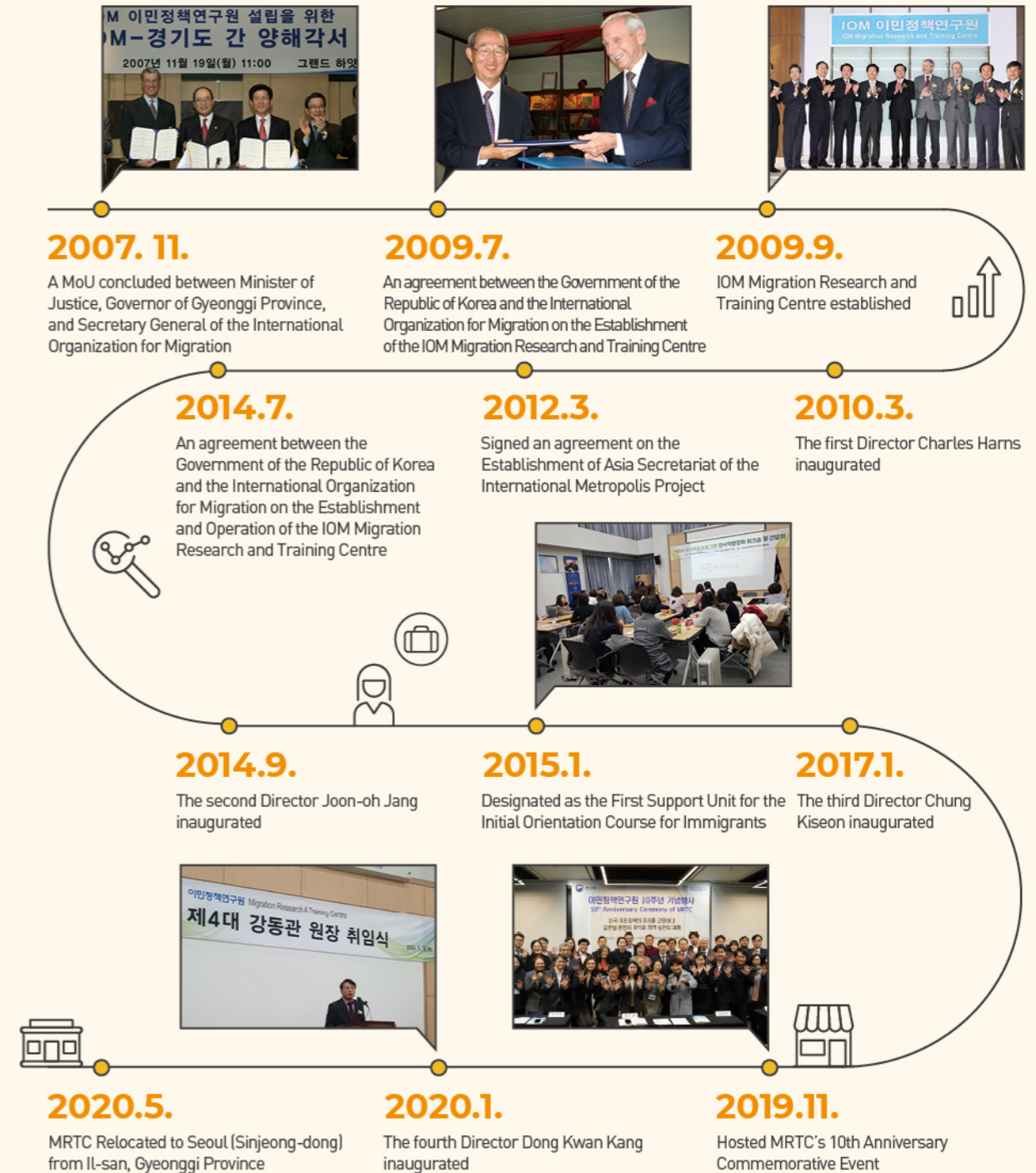
Purpose of Foundation

- To enhance the international understanding of immigrant and migration issues
- To contribute to developing migration policy of receiving countries by conducting research and surveys, sharing information, and providing education and training on migration
- To build up capacity-building of countries through training programs on international migration law, migration management, and migrant's rights
- To contribute to furthering of understanding on the correlation among migration, development, environment, security, human rights and employment

Key Functions



02. MRTC History



03. Vision, Mission, and Objectives

Vision

To become an organization that specializes in education and research on immigration policy that promotes the mutual growth of Korea and international community

Mission

To carry out research and training in order to develop immigration policy that benefits everyone involved those in the government, local communities, Koreans and immigrants

Objectives



Research

To support the development and promotion of immigration policies designed for further national growth



Education and Promotion

To improve awareness of immigration policies at home and abroad



Networking

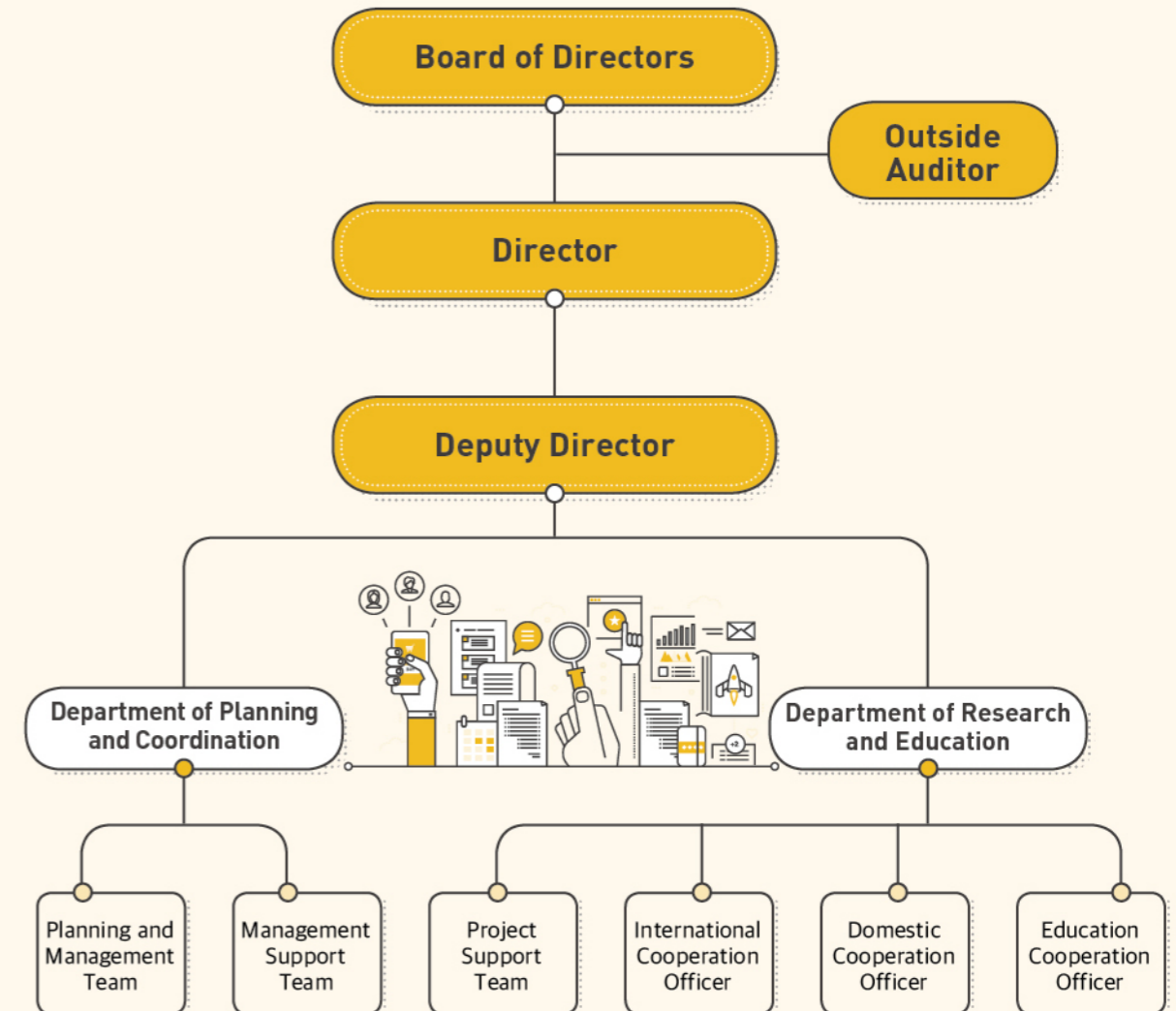
To advance cooperation and partnership at home and abroad to further develop immigration policies



Organization

To enhance operational efficiency as a policy research institute

04. MRTC Organization Chart



Chapter

III

2020 MRTC HIGHLIGHTS



01

4 Major News of the
MRTC in 2020



02

Research Projects
in 2020



03

Education and
Training Projects
in 2020



04

Cooperation Projects
in 2020

01

4 Major News of the MRTC in 2020



Fourth Director of the MRTC Dong Kwan Kang to Take Office

Dr. Dong Kwan Kang inaugurated as the 4th Director of the MRTC on January 9, 2020.

Director Dong Kwan Kang graduated from Sungkyunkwan University and received his master's and doctoral degrees in economics from the University of Kentucky, and served as president of the Korean Association of Public Policy. In his inaugural address, Dr. Kang vowed to promote productive research, education, and cooperative projects for fair personnel management and efficient organizational management, heed the opinions of the



government, academia and related organizations, etc., and have the MRTC fulfill its functions and objectives more dutifully by studying the impact of immigration.

The MRTC published jointly with the IOM an English issue brief on "Korea's Immigration in Response to COVID-19"



Korea is drawing attention from the world by effectively preventing the spread of COVID-19 without completely locking its borders and banning foreigners from entering the country. This is because, in the global era, border closures are not sustainable, shedding a limelight on Korea's immigration controls have emerged as an effective alternative.

The MRTC published jointly with the IOM an English issue brief on introducing Korea's immigration management system that prevents the spread of COVID-19 without closing borders.

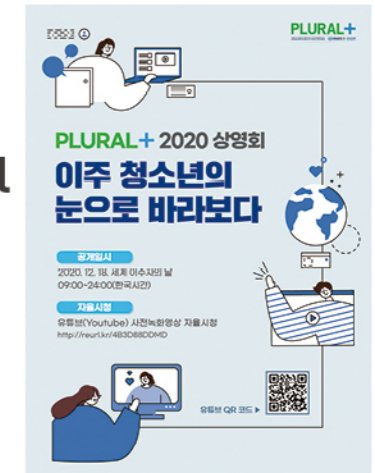
Accordingly, the MRTC and the IOM Korea recently jointly published a brief in English, titled, "Mobility Crisis and Response in the Time of COVID-19: The Republic of Korea's Approach", where the Korean government's immigration control mechanisms in response to COVID-19 were introduced to the international community.

4 Major News of the MRTC in 2020

MRTC-IOM Korea to Celebrate International Migrants Day

International Youth UCC festival PLURAL+ screening held

On December 18, 2020, on the occasion of International Migrants Day, the MRTC and the IOM co-hosted the international youth UCC festival PLURAL+ screening.



PLURAL+ is a short video festival to encourage young people around the world to be introduced to creative perspectives on immigration, diversity, and social inclusion, and it is sponsored by more than 50 organizations around the world, led by the United Nations Alliance for Civilizations (UNAOC) and the International Organization for Migration (IOM).

The winners of the PLURAL+2020 MRTC Award were The Letter (Kyrgyzstan) and It Happens Every Day (Portugal), and at shedding the screening, some of the winners of the 2020 MRTC Award and some of the past PLURAL+ winners were screened to share the ideas held by youths with immigrant backgrounds on diversity with the general public.

Held the "Policy Forum for Integration of Immigrant Society"

The MRTC (Director Kang Dong Kwan) held the "Policy Forum for Integration of Immigrant Society" at 14:00 on 12.22 (Tuesday) jointly with the Korea Immigration Service of the Ministry of Justice and Social Conflict and the Integration Research Center of Sookmyung Women's University.

The forum consisted of three sessions, presentations on themes, discussions, and general discussion on the international trend of MIPEX, the current situation in Korea, and the establishment of Korean-style immigrant integration policy indicators. Dong Kwan Kang, Director of the MRTC,

said that the forum would serve as a cornerstone for understanding the current status of immigrant social integration policies in Korea and developing Korean-style immigrant integration policy indicators as well as evaluation systems that can be used by central and local governments.



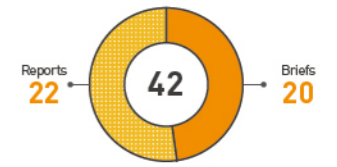
* MIPEX: An index developed to measure the level of immigrant social integration

02

Research Projects in 2020



02. Research Projects in 2020



Research Report 01 → Current Status and Prospect of Immigration Policy for Care Service in the Aging Era



Chief Researcher | **Minjeong Park**
Co-researchers | Seori Choi | Yoon-kyung Lee



By ascertaining the domestic demand and supply of elderly care workers as Korea rapidly transitions into an aging society, and examining overseas cases of employing foreign workers to care for elderly citizens, the study explores the possibility presented by foreign workers to overcome the demand-supply imbalance in the domestic care market.

- I. Introduction
- II. Review of precedent studies
- III. Current status of long-term care for the elderly and directions for improvement
- IV. Status of workforce supply and demand for elderly care facilities and possibility of migrant inflow
- V. Cases of inflow of overseas elderly care workers
- VI. Policy recommendations

Research Report 02 → A Study on Utilizing Human Resource of Marriage-immigrants from Perspective of Glocalization: With Focus on Global Lady Academy



Chief Researcher | **Minjeong Park**
Co-researchers | Min Yi Yoo, Hunsung Jang, In-Hee Hahm, Suhyun Youk, Hyeonmi Kim, Chaemin Hyun



Possibility of securing a productive population of locally customized permanent immigrants has been explored by looking into ways to utilize local immigrants through the case of the 'Global Lady' project operated by Gyeongsangbuk-do, Multicultural Family Support Center and Daegu University as an education program for marriage immigrants.

- I. Introduction
- II. Theoretical discussion
- III. Global Lady project analysis
- IV. Global Lady interview survey
- V. Policy recommendations

Research Report 03 → Enhancing the Education of Immigration Policy for Police Officers



Chief Researcher | **Minjeong Park**
Co-researchers | Su-kyoung Kim, Dahyun Ryu, Hunsung Jang, Jong Pil Lee



With the implementation of the research-education link project series for the development of the civil service curriculum, ways to improve education have been presented by carrying out education demand surveys for police officers. Current status of immigration and multicultural education at the National Police University, Central Police Academy, and Police Human Resources Development Center have been ascertained, and a survey on the education demand for immigration and multiculturalism related to police officers have been conducted and its results have been analyzed.

- I. Introduction
- II. Theoretical discussion
- III. Police officer education and training system and current status
- IV. Analysis of demand survey for police officer training
- V. Policy recommendations

Research Report 04 → Study on the Rational Administrative Organization Design Strategies to Respond to the Increase of Migrants



Chief Researcher | Min Yi Yoo
Co-researchers | Hui Mun Ra, Yoon Park



By analyzing changes in the environment and demands surrounding immigration administration in the future, the limitations of the current immigration administration organizations have been studied. In addition, necessity, validity, and feasibility of reorganization to be in charge of immigration administration in the future have been discussed. The study compared various forms of government organizations to determine what types of organizations are suitable for immigration administration organizations, suggesting alternatives from a realistic and organizational perspective and seeking concrete implementation of alternatives.

- I . Introduction
- II . Necessity and feasibility of Reorganization of immigration administration organization
- III . Cases of Reorganization of government and implications in Korea
- IV . Evaluation of each alternative to immigration administration organization
- V . Conclusion and suggestions

Research Report 05 → Experiences of International Students in Korea and Their Pathway to Employment: Focusing on International Students in Science and Engineering



Chief Researcher | Chang Won Lee
Co-researchers | Dohye Kim, Seori Choi, Sohee Shin



Current status of learning and employment of foreign students who graduated from domestic universities and their desire for finding employment in Korea have been ascertained after which the possibility of their transitioning into employment-based immigrants as a response to population decline was explored. Furthermore, current international student policies and immigration policies as part of the policy environment have been studied to suggest policy implications.

- I . Introduction
- II . Current status and policies of international students in Korea
- III . Study and work experience of international students with science and engineering majors in metropolitan areas
- IV . Study experience and career choices for local international students with science and engineering majors
- V . Policies that link employment for international students overseas
- VI . Conclusion

Research Report 06 → The Korean Chinese Youth Population's Process of Incorporation into Korean Society and Policy Implications



Chief Researcher | Chang Won Lee
Co-researchers | Xuehua Xu, Hayoung Cho



Status of entry into the domestic labor market by younger Chinese-Koreans has been analyzed, along with the experiences of children of Chinese-Koreans in the process of adapting to Korean society have been ascertained to identify policy measures designed to help them find careers in various fields of the domestic labor market as they become adults.

- I . Introduction
- II . Characteristics by type of youth (juveniles) with domestic migration backgrounds
- III . Analysis of economic activities of the youth of younger Chinese-Koreans
- IV . Career paths and labor market participation process of younger Chinese-Koreans
- V . Conclusion and policy recommendations

Research Report 07 → Immigration Policy of Local Governments According to Demographic Changes: Focused on the Case of Gyeonggi-do



Chief Researcher | Min Yi Yoo
Co-researchers | Min Yi Yoo, Seori Choi, Chang Won Lee, Dowon Kim, Seung Beom Choi



This study aims to present directions on how immigration policies should be established and implemented from the perspective of local governments as one of the countermeasures for rapid changes in population structure. The main contents of the study are immigration policy theory according to population change, analysis of domestic and overseas (Canada and Australia) immigration policies, forecast of the population structure and local economy of Gyeonggi Province, and experts/activists survey

- I . Introduction
- II . Demographic changes and immigration policies in local governments
- III . Current status of domestic immigration policies and implications of overseas cases
- IV . Prospects for changes in the demographic structure of Gyeonggi-do
- V . Status of population and immigration policies in Gyeonggi-do
- VI . Survey analysis of immigration experts and activists
- VII . Suggestions for the direction of immigration policy for demographic change in Gyeonggi-do

Research Report 08 → Migration Profile of the Republic of Korea



Chief Researcher | Dong Kwan Kang



International migration is included as an important policy tool in the Sustainable Development Goals by 2030 announced by the United Nations in 2015. As benchmarking, exchanges, and cooperation in relation to immigration policies are accelerating, current policies have been analyzed after which future directions have been proposed by providing a comprehensive introduction of Korea's immigration policy trends.

- I . Introduction
- II . Immigration policies and implementation systems
- III . Arrivals and departures of non-Korean nationals and sojourn trends
- IV . Immigration system and sojourn trends
- V . Domestic and international migration trends of Koreans
- VI . Epilogue: Domestic demographic structure and immigration policies

Research Report 09 → A Case Study on Urban Village Community Program for Social Integration of Overseas Koreans: Focusing on Hwawon Community Welfare Center



Chief Researcher | Suhyun Youk
Co-researchers | Min Minjeong Park, Kim Young Hwa, Kim Ji Hyun, Su-kyoung Kim



By studying the social integration programs of social welfare centers in Guro-gu, which is a densely populated area of Korean-Chinese people in Korea, examples of programs that can be promoted to improve inclusiveness of foreign nationals at the regional level have been introduced, while sharing methods of communication between existing residents and migrants. Also, an urban village community model for social integration of Koreans with foreign nationalities has been proposed.

- I . Introduction
- II . Status of foreign national Koreans and related statistics
- III . Study of programs offered at Hwawon Community Welfare Center
- IV . Conclusion

Research Report 10 → A Theoretical Exploration of the "Transnational Motherhood" and the Latent Policy Needs for It in Korea



Chief Researcher | In-Hee Hahm
Co-researcher | Minjeong Park



Although there have been several empirical studies on transnational families in Korean society, they lack theoretical discussions. Thus, by examining the characteristics of each type of transnational motherhood in the Korean context and identifying the meaning of transnational motherhood, the expansion of theoretical horizons of maternity research has been pursued.

- I . Introduction
- II . Conceptual and theoretical discussions surrounding transnational families
- III . Feminization of migration and the spread of transnational motherhood
- IV . The reality of transnational motherhood in Korean society
- V . Policy demands surrounding transnational motherhood

Policy Report 01 → Australia's Skilled Migration Management and Its Implications for Korea



Chief Researcher | Seori Choi
Co-researchers | Chang Won Lee, Sangji Lee



This study examines Australia's employment immigration-related visa system and how employment immigration policies are implemented with the aim to revise their employment immigration classification system (foreigner employment-related sojourn status), identify goals of employment immigration policies, and provide reference materials that can be used when modifying a path from temporary to permanent immigration status.

- I . Introduction
- II . Overview of Australian employment immigration policies
- III . Australian employment immigration classification and selection processes
- IV . Australian employment immigration management methods: Qualitative and quantitative management of employment immigration
- V . Conclusion

Policy Report 02 → Patterns of Female Immigrants' Labor Market Participation



Chief Researcher | **Minjeong Park**
 Co-researchers | **Juyoung Jang, Min Gyeong Kim**



With the aim to provide basic data on the characteristics of female immigrants' participation in the Korean labor market, the trend of population size of visas with different purposes, including employment, permanent residence, and other visa types has been identified by gender, after which employment status, working conditions, characteristics of each occupation, and characteristics of welfare and support systems using "Immigration Status and Employment Surveys" have been analyzed.

- I. Introduction
- II. Visa systems and status related to participation in the domestic labor market
- III. Analysis of the economic participation characteristics of female immigrants
- IV. Policy recommendations

Policy Report 03 → Changes in the Types and Paradigm of Border Management System



Chief Researcher | **Min Yi Yoo**
 Co-researchers | **Jeong-Woo Rhee, Hyo-Won Choi**



The study was based on the fact that after 9.11, there was an international trend in which the border management system was integrated to enhance national security functions from external threats such as terrorism. It analyzed the border management systems of the United States, Canada, the EU, Singapore, the United Kingdom, and South Korea and derived implications.

- I. Introduction
- II. Functions and types of border management
- III. Overseas case analysis and implications by type of border management system
- IV. New Changes and Directions in Border Management

Policy Report 04 → Immigration and Local Public Spending in Korea



Chief Researcher | **Dowon Kim**
 Co-researchers | **Dongwon Lee**



This study examines the impact of immigration on the size and composition of local public spending in Korea. Using a panel of 226 Korean municipalities, we find that immigration has a negative impact on total spending, and local governments respond to the increasing immigration to allocate resources from redistributive policies to developmental policies. This implies that immigrants may not be fiscal burdens to local public finance and governments should focus on improving public attitudes towards migrants as well as developing effective fiscal and immigration policies.

- I. Introduction
- II. Related Literature
- III. Immigration status and Local public finance in Korea
- IV. Data and Empirical strategy

Policy Report 05 → A Case Study on Global Talent Development Program for Children with a Migrant Background



Chief Researcher | **Minjeong Park**
 Co-researchers | **Min Yi Yoo, Hunsung Jang, In-Hee Hahm, Myoungsook Lee**



In relation to children with migration backgrounds, although the related government's policy is in favor of fostering "global talent development" as a priority initiative, it has failed to implement the direct program proactively. The direction of global talent cultivation and policy alternatives have been identified from a global point of view by analyzing the bilingual camp project run by Gyeongsangbuk-do.

- I. Introduction
- II. Current status of policies and projects related to children with migration backgrounds
- III. Case analysis of the bilingual camp for global talent cultivation
- IV. Analysis of the effectiveness of the bilingual camp program
- V. Policy recommendations

Policy Report 06 → Initial Orientation Course for Immigrants (I): Development of Training Curriculum for Professional Lecturers



Chief Researcher | **Minjeong Park**
 Co-researchers | **Seong Il Park, Su-kyoung Kim, Dahyun Ryu, Yina Yoon, Mihwa Park**



Continuing education for instructors of existing Initial Orientation Course for Immigrants and new instructor training programs are not being conducted on a regular basis. Training curriculum for Initial Orientation Course instructors will be developed and applied by reviewing the current instructor management and operating systems, and taking into account the results of analyzing overseas cases.

- I. Introduction
- II. Instructor operating systems and current status
- III. Institutions with similar instructor training programs
- IV. Overseas cases of immigrant instructor training
- V. Curriculum development

Policy Report 07 → Initial Orientation Course for Immigrants (II): To Improve Policies



Chief Researcher | **Minjeong Park**
 Co-researchers | **Lee Jeong-hoon, Su-kyoung Kim, Dahyun Ryu, Mihwa Park**



While the number of foreign nationals staying for extended period is increasing, the number of people participating in Initial Orientation Course for Immigrants is decreasing. By reviewing the current operating system and issues with implementing education, and introducing examples of similar programs in major countries that have taken into account the educational needs of foreign nationals residing in Korea early on, system improvement plans that reflect the size of the relevant foreign population residing in Korea have been presented.

- I. Introduction
- II. Initial Orientation Course for Immigrants operation status
- III. Information and training programs for early immigrants from major countries
- IV. Measures to improve Initial Orientation Course for Immigrants

Policy Report 08 → A Review of Policy for Semi-Skilled Foreign Workers in the Root(Ppuri) Industry and Recommendations for Improvement of the Policy: Focusing on The College Programs for Training Skilled Labor Migrants in the Root Industry



Chief Researcher | **Younghee Cho**
 Co-researcher | **Kyung Hee Ha**



This study examines the process of the training college programs in terms of its outcome and limitations over the past six years. It found that the experience of implementing the program will contribute significantly to the government's efforts to overcome limitations in utilizing low-skilled migrants under the employment permit system and to develop policy of securing customized foreign labor in the field of industry or to initiate a discussion on "training-based" immigration policy.

- I. Introduction
- II. Basic understanding of the Root(Ppuri) Industry and skilled labour migrants
- III. Current status of "The College Programs for Training Skilled Labour Migrants in the Root(Ppuri) Industry"
- IV. Implication for immigration policy of "The College Programs for Training Skilled Labour Migrants in the Root(Ppuri) Industry" and ways for the future improvement of it
- V. Conclusion

Policy Report 09 → Political Participation of Immigrants at Local Level: A Case of Seoul City Foreign Residents' Council



Chief Researcher | **Juyoung Jang**



Since 2015, the Seoul Metropolitan Government has been running its Representative Assembly for Foreign Residents. In this study, ways to activate the participation of foreign residents in policies by local governments have been presented to help improve the assembly by analyzing the Representative Assembly for Foreign Residents and reviewing relevant systems overseas.

- I. Introduction
- II. Overseas cases
- III. Make-up and operation of the Representative Assembly for Foreign Residents
- IV. A survey on the perception of relevant persons with the Representative Assembly for Foreign Residents
- V. Conclusion

Policy Report 10 — An Analysis of the Public Expenditure Structure of Immigration Policy: Focused on the Central Government Budget



Chief Researcher | **Min Yi Yoo**
Co-researchers | **Dowon Kim, Seong Il Park**



The study aimed to calculate the amount of fiscal spending related to immigration policies, based on the problem that even the clear scale of public finances and budgets has not been identified despite active research on immigration policies since the mid-2000s. In the future, it is necessary to avoid integrated budget spending to strengthen capacity rather than welfare, and budget authorities need to control and link similar projects.

- I . Introduction
- II . Scope of immigration policy-related budget
- III . Framework of analysis
- IV . Analysis of fiscal spending status of immigration policies
- V . Suggestions for effective fiscal spending

Policy Report 11 — Suggestions for Economic Migration Policies to Accommodate Current Demands and Future Changes (I): Introduction of Freelancer Visa in the Age of Fourth Industrial Revolution



Chief Researcher | **Seori Choi**
Co-researcher | **Chang Won Lee**



After considering the changes in the labor market due to digital innovation, the limitations of the current immigration system, especially channels and procedures contributing to the influx of non-Korean nationals have been reviewed after which new channels and procedures to respond to the changing future as well as current demand have been introduced. In particular, the inflow of independent experts who work under service contracts in Korea without full-time employment contracts with business owners and the management of their sojourns are discussed.

- I . Introduction
- II . The 4th Industrial Revolution and changes in the labor market
- III . Characteristics and limitations of the economic immigration system in Korea
- IV . Overseas visa policies to aid accepting independent experts
- V . Conclusion

Policy Report 12 — A Study on the Systematization of National Certificate of The Certified Social Integration Educators



Chief Researcher | **Kyung Hoon Cho**
Co-researcher | **Min Yi Yoo**



Although the multicultural society expert system has been in operation since 2008, problems such as insufficient utilization of the license, and poor maintenance efforts of the system are still being raised. Against this backdrop, to help make improvements in the expert system, this study proposes specific institutional measures and legalization plans, focusing on national certification.

- I . Introduction
- II . Understanding the multicultural social expert system
- III . Review of similar certification cases
- IV . Conclusion and plans for improvement

Working Paper 01 — Social Relationships and Life Satisfaction of Female Marriage Migrants Working Unpaid for Family Business



Chief Researcher | **Juyoung Jang**
Co-researcher | **Youngsun Kim**



Descriptive statistical analysis and multiple regression analyses were used to identify demographic characteristics, social life participation characteristics, and social life participation characteristics according to the region of residence/employment industry of married immigrant women working as unpaid family workers. Factors affecting life satisfaction according to their social relationships with Koreans and natives were compared between urban and rural areas to derive policy implications.

- I . Introduction
- II . Review of related research
- III . Research method
- IV . Research results and interpretation
- V . Conclusion

Working Paper 02 — Integration Policies for Refugees and North Korean Refugees



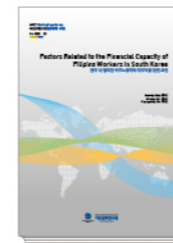
Chief Researcher | **Juyoung Jang**
Co-researcher | **Sookyung Kim**



Considering that North Korean defectors' experience of migrating to South Korea and their vulnerability as migrants make them groups similar to those of refugees, relevant laws and regulations, education, medical care, labor, social security, housing, social integration education, etc., that support the settlement of refugees and North Koreans have been compared in terms of support policies for each target and plans to improve the refugee settlement support system have been presented.

- I . Introduction
- II . Legislative background and changes
- III . Basic plan for settlement support
- IV . Settlement support policies
- V . Conclusion

Working Paper 03 — Factors Related to the Financial Capacity of Filipino Workers in South Korea



Chief Researcher | **Juyoung Jang**
Co-researchers | **Minjung Kim, Hye-gyoung Koo**



The purpose of this study is to analyze the financial capabilities of Filipino migrant workers and identify factors that influence their financial behavior to strengthen their financial capabilities and prepare financial education plans that can support their stable return by achieving their migration goals.

- I . Introduction
- II . Literature Review
- III . Methods
- IV . Results
- V . Conclusion and Implications

Working Paper 04 — Attitudes towards Asylum Seekers in South Korea



Chief Researcher | **Juyoung Jang**
Co-researcher | **Jiyeon Lee**



Various factors that can influence attitudes toward refugees in other countries were studied theoretically, and the attitudes toward refugees in the country concerned were explained. This study analyzed factors related to attitudes toward refugees by Koreans taking into consideration the Korean context.

- I . Backgrounds
- II . Literature Review
- III . Statement of Problem
- IV . Methods
- V . Results
- VI . Conclusion and Implications

Statistics Brief 01 — Review of Statistics on Immigrants



Chief Researcher | **Juyoung Jang**
Co-researcher | **Jungwon Huh**



The definition of the concept and characteristics of the resident alien statistics of the Ministry of Justice, which are administrative statistics related to migrants, and the status of foreign residents of the Ministry of Public Administration and Security have been reviewed. In addition, the survey statistics related to migrants, such as immigration status and employment survey, national multicultural family survey, multicultural youth panel survey, and Seoul survey, are summarized and surveyed, and characteristics between surveys are compared and reviewed to suggest ways to improve statistics on migrants.

- I . Introduction
- II . Reporting statistics related to migrants
- III . Survey statistics for migrants
- IV . Suggestions

Issue Brief 01 → Selective System for Immigrants in Local Areas Atlantic Immigration Pilot Program (AIPP)



Chief Researcher | **Seori Choi**



The role of "local areas" in the inflow of immigrants into Korea has been discussed by looking into the Atlantic Immigration Pilot (AIP), which has been running as a pilot project since 2017 in Canada. The Canadian government has been contemplating the division of the role between the federal and state governments in relation to the inflow of immigrants.

Issue Brief 02 → Korea's Immigration Model in Response to COVID-19



Chief Researcher | **Min Yi Yoo**

Co-researcher | **Chang Won Lee**



Status of immigration control, which has become more important since COVID-19, has been analyzed, and Korea's immigration management model to prevent the spread of COVID-19 has been presented. While most countries in the world, including Europe, opted to close borders, the fact that Korea is the only country that has significantly strengthened quarantine upon entry and departure while maintaining open borders is stressed. Considering the unsustainability of border closures, the implications of the Korean model to the international community has been presented.

Issue Brief 03 → Development of Checklist to Designate Visa-Waiver Countries in South Korea



Chief Researcher | **Min Yi Yoo**

Co-researcher | **Young-guen Kim**



By proposing a Korean-style checklist that can be used when reviewing the designation or suspension of visa-free countries, institutional measures to prevent social confusion arising from the visa-free entry system have been presented. In particular, since countries with visa waiver agreements are often determined diplomatically and politically, a checklist that can be used as a basis for objective criteria in designating a counterparty country has been proposed for better usability in practical terms.

Issue Brief 04 → Evaluation of a 10-year Implementation of Dual Nationality Policy



Chief Researcher | **Juyoung Jang**



Whether the limited dual citizenship system implemented in 2011 is properly enforced in accordance with the purpose of allowing multiple citizenships as stipulated in the Nationality Act has been discussed. The current status of dual citizenship, issues related to dual citizenship over 65 years of age, and people with multiple nationalities by birth have been reviewed after which the direction of future changes to the dual citizenship system by referring to the results of the general public opinion survey have been discussed.

Issue Brief 05 → International Migration and ODA: Global Trend and Implication for Korea



Chief Researcher | **Younghee Cho**



As the UN SDGs (2016-2030) clearly include migration-related targets, efforts at the global governance level to promote a positive relationship between migration and development have continued. Specific guidelines of the OECD/DAC (Development Committee) for the implementation of SDGs Target 10.7 (Responsible Management of Orderly, Safe, and Regular Migration), have been introduced, and possibilities and useful ideas for directly connecting the immigration management policies and ODA by the receiving country have been explored.

Issue Brief 06 → Immigrants' Access to COVID-19 Information



Chief Researcher | **Juyoung Jang**



To diagnose the current state of transmission of COVID-19-related information to foreigners residing in Korea, the existing health-related information delivery system for foreigners residing at home and abroad have been reviewed, and the limitations of the contents and delivery methods of quarantine-related information delivered by ministries, frontline organizations, local governments, and private organizations in pandemic situations have been identified. Then, establishing an information delivery system for foreigners staying in Korea in preparation for the spread of infectious diseases was discussed.

Issue Brief 07 → Korea's Immigration Policy as a Response to the Change in the National Population Structure



Chief Researcher | **Chang Won Lee**



By ascertaining issues that might be caused by population decline and demographic changes in Korea, and introducing the contents presented as major policy tasks related to foreigners (immigration) by the government-wide population policy TF to better adapt to the era of population decline that was launched in 2019, the characteristics of foreigner (immigration) policies from the perspective of the population policy envisioned by the Korean government at this time have been ascertained.

Issue Brief 08 → Analysis of Work Permission by Visa Type in Korea and Policy Suggestions



Chief Researcher | **Young-guen Kim**

Co-researcher | **Seori Choi**



In order for a domestic business owner to legally hire a foreign national, checking his/her status of sojourn is necessary in advance. However, it is not easy to ascertain whether previously granted sojourns are eligible for employment. In this study, information was organized in an easy-to-understand way for business owners to understand the status of sojourns that allow foreigners to be employable, and measures were discussed to communicate this information to business owners.

Issue Brief 09 → Exploring the Status of Permanent Residency in Korea: With a Focus on Access to Social Security Benefits



Chief Researcher | **Doeun Lee**
Co-researcher | **Seori Choi**



Since the establishment of permanent resident (F-5) status in 2002, the number of permanent resident (F-5) status holders has expanded, accounting for 6% of all foreigners staying in Korea as of the end of 2019. Although the domestic permanent resident (F-5) status exists as one of the statuses of sojourn, and its status is unclear under domestic laws. In order to understand the status of permanent residency (F-5) holders under domestic laws, this study reviewed the status of social security benefits by dividing them into social insurance, public assistance, and social services, and discussed areas that need improvements.

Issue Brief 10 → Issues and Challenges of Korea Immigration Integration Program in the Contactless Era



Chief Researcher | **Younghee Cho**
Co-researcher | **Jeong Hyang Kang**



The background and processes of the transition to online education for the Korea Immigration & Integration Program (KIIP) following the prolonged COVID-19 outbreak were reviewed, after which operational performance and limitations raised by the government, institutional operators, instructors, and immigrant students were ascertained during the 'temporary move' to online education. This study suggests that the KIIP online education experience in 2020 raises the need for new educational methods to enhance the effectiveness and convenience of social integration education for immigrants in the post-COVID 19 era, and presents tasks for the government to prepare in advance.

Issue Brief 11 → Multicultural Policy of Ansan City: The Case of Ansan Multicultural Village Special Zone



Chief Researcher | **Kang Hye Jung**



In Ansan City, since the early 2000s, the government, foreign organizations, and foreigner support groups made various efforts to promote social integration and enhance the city's image as a multicultural city and, as a result, the Ansan Multicultural Village Special Zone was created. This study analyzed public-private partnerships to identify the major roles of various players, including the central government, local governments, and private organizations, in the development process of the Ansan Multicultural Village Special Zone in Gyeonggi-do.

Issue Brief 12 → K-EPS' Regulation Limiting the Workplace Changes: History, Issues and Policy Recommendation



Chief Researcher | **Junsung Han**



In the K-EPS (Employment Permit System), the restrictions on workplace changes have revealed large gaps in 'perception' between employers and migrant workers in Korea's migrant labor policy discussions. Nevertheless, K-EPS still seems to be viewed as an 'attractive' system for many prospective foreign workers [E-9]. The purpose of this study is to introduce changes and issues in the restrictions on workplace changes by migrants, a controversial issue in K-EPS, to overseas readers interested in Korea's migrant labor policies.

Issue Brief 13 → Implementation of the Global Compact for Migration in the Age of COVID-19



Chief Researcher | **SHIM Nari**



In an era of frequent migration, there is a clear limit to the ability of a country to deal with migration issues alone. The Global Compact for Migration (GCM), adopted by UN member states in 2018, is meaningful in that it is the first agreement that overcame the conflicting structure of interests between countries of origin, transit, and destination in relation to international migration, and helped the international community reach common goals and fulfill the responsibility of migration. It has the standing of being the first agreement drawn up to fulfill its responsibilities. This study emphasizes that Korea should be able to use the GCM as a useful stepping stone to improve its design of immigration policies.

Issue Brief 14 → The Thirty-year Migratory History of Korean Chinese to Korea and Considerations for Future



Chief Researcher | **Yongphil Kim**



In the case of the Korean-Chinese, they start as migrant workers at their workplaces, acting as a bridge between foreigners and Koreans, and later, as leaders in the multicultural community in the communities they reside. As returning Koreans and migrants from China, who make up a huge community, they are playing a role as a buffer between Korean society and migrant society, and that role is expected to become increasingly important in the future. This study emphasizes that it is desirable to discover and implement comprehensive policies that encompass overseas Koreans, multiculturalism, and migrants in order to create an environment where everyone can live side by side and coexist in local communities.

IOM REPUBLIC OF KOREA 1 → Mobility Crisis and Response in the Time of COVID-19: The Republic Of Korea's Approach



Chief Researcher | **Min Yi Yoo**
Co-researchers | **Chang Won Lee, Nari Shim**

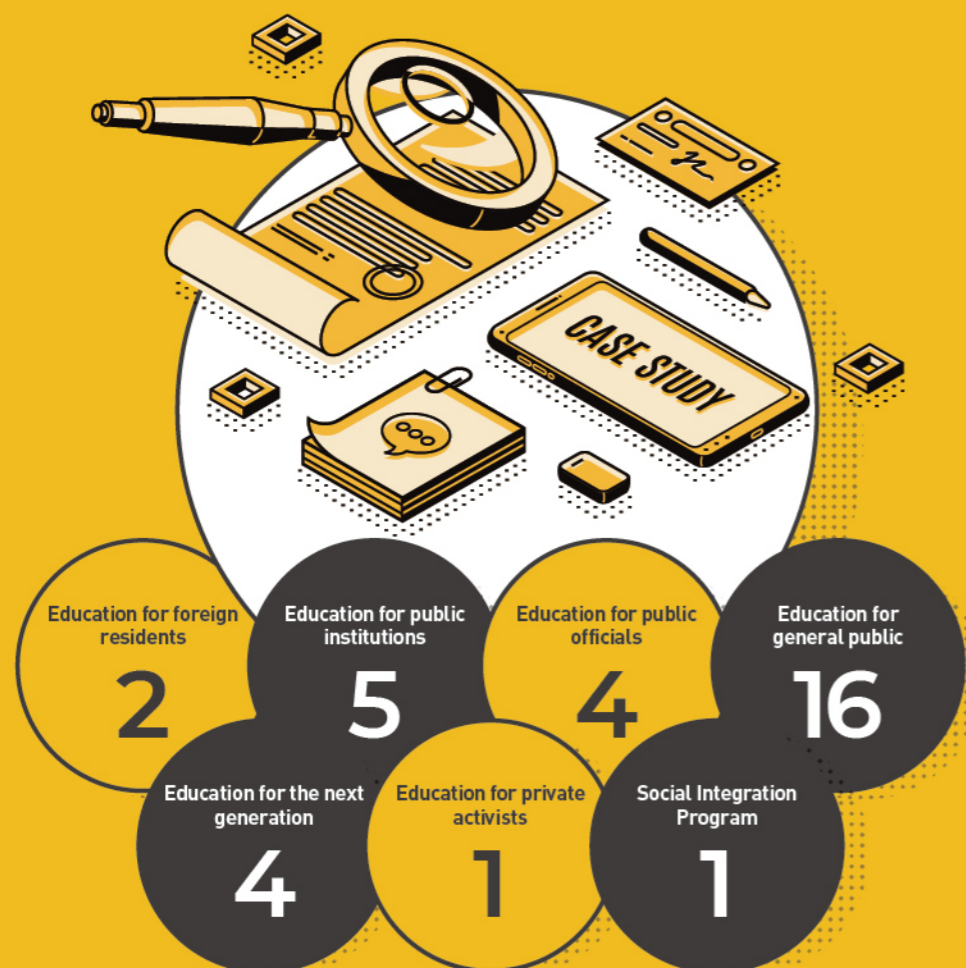


This issue brief presents the Government of Korea's response to COVID-19 from a mobility perspective, to provide an understanding of the factors that have allowed the country to slow the spread of the virus while keeping its borders open. The Korean case is country-specific, and this issue brief does not represent universally applicable best practice. However, the policies, decisions and solutions identified in this brief may serve as a resource for other governments facing crises caused by the pandemic to develop their respective context-specific responses.



03

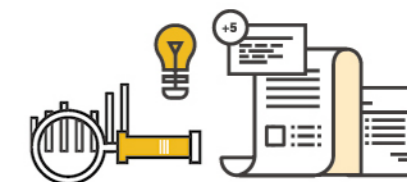
Education and Training Projects in 2020



03. Education Projects in 2020

Education project achievements in 2020

The Centre provides education and training with the aim to enhance domestic and international understanding of immigration policies and fostering related experts. In 2020, the target of education was systematized into public officials, private activists, foreigners residing in Korea, researchers, and the general public. In partnership with the Seoul Metropolitan Government, Siheung City, the National Association for Policy Information, and the Gyeongsangbuk-do Multicultural Family Support Center, the relevant curriculum was implemented. The Center strives to play a pivotal role in immigration policy education projects by taking advantage of its forte of education planning tailored to the characteristics of each target, expert content, creation of a cooperative network with relevant institutions, and training of instructors specialized in immigration policies.



Basic Education Project

No.	Category	Title	Date
1	Education for Foreign Residents	Global talent training workshop for married immigrant women	Jul. 25-26, 2020
2		Education for capacity-building in Seoul's Representative Assembly for Foreign Residents	Oct. 23, 2020
3	Education for General Public	Education for National Association for Policy Information (National Library of Korea)[1st]: Multicultural society and racism	Nov. 23, 2020
4		Education for National Association for Policy Information (National Library of Korea)[2nd]: Human rights of migrants to be respected	Nov. 25, 2020
5		Education for National Association for Policy Information (National Library of Korea)[3rd]: Formulation and change of immigration policies in Korea	Nov. 27, 2020
6		Next-generation Immigration Policy Academy: Interaction between global companies and local communities (1st)	Dec. 4, 2020
7		Next-generation Immigration Policy Academy: Koreans in the Philippines: History and Diversity of Migration (2nd)	Dec. 4, 2020
8	Education for the Next Generation	Next-generation Immigration Policy Academy: Current status and challenges of immigration policies in Korea (3rd)	Dec. 4, 2020
9		Next-generation Immigration Policy Academy: Immigration's economic and social impact and policy tasks (4th)	Dec. 4, 2020
10		Education for Public Officials	Training for public officials in charge of foreign resident affairs in Siheung City: Are we a multicultural and open society?
11	Education for Private Activists	Education of interpretation/translation supporters in Gyeongsangbuk-do	Dec. 22, 2020



Education (1st round) for General Public at ChungchoonSidae Rehabilitation and Welfare Center



Education (2nd round) for General Public at ChungchoonSidae Rehabilitation and Welfare Center



Education for Public Institution at Seongdong Cultural Foundation

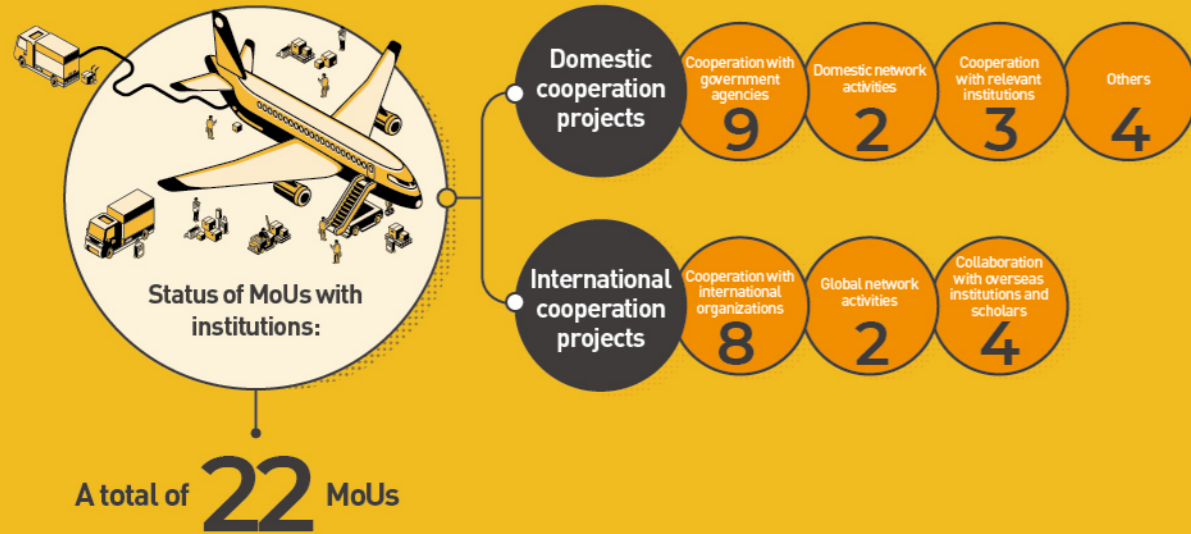
Consigned Education Project

No.	Category	Title	Date
1	Education for Public Institutions	Seongdong Cultural Foundation (1st): Multicultural trip with photos	Aug. 27, 2020
2		Seongdong Cultural Foundation (2nd): How to live side by side?	Nov. 18, 2020
3		Seoul Tourism Foundation (1st): Multicultural code of public art	Sep. 24, 2020
4		Seoul Tourism Foundation (2nd): Multicultural trip with photos	Oct. 19, 2020
5		Seoul Public Health Foundation: Multicultural field report (Migrants and human rights)	Oct. 28, 2020
6	Education for Public Officials	Seoul Metropolitan Government (1st): Directions for responding to foreign policies in the post-COVID-19 era	Nov. 27, 2020
7		Seoul Metropolitan Government (2nd): Human resources review in the context of foreign policies	Dec. 4, 2020
8		Seoul Metropolitan Government (3rd): Are we a multicultural and open society?	Dec. 8, 2020
9	Education for General Public	Migrant health care system education (1st): Management of infectious diseases of foreign workers	Oct. - Nov., 2020
10		Migrant health care system education (2nd): Directions for operating health and medical services for foreign workers	Oct. - Nov., 2020
11		Migrant health care system education (3rd): Understanding foreign workers' work environment and disaster prevention	Oct. - Nov., 2020

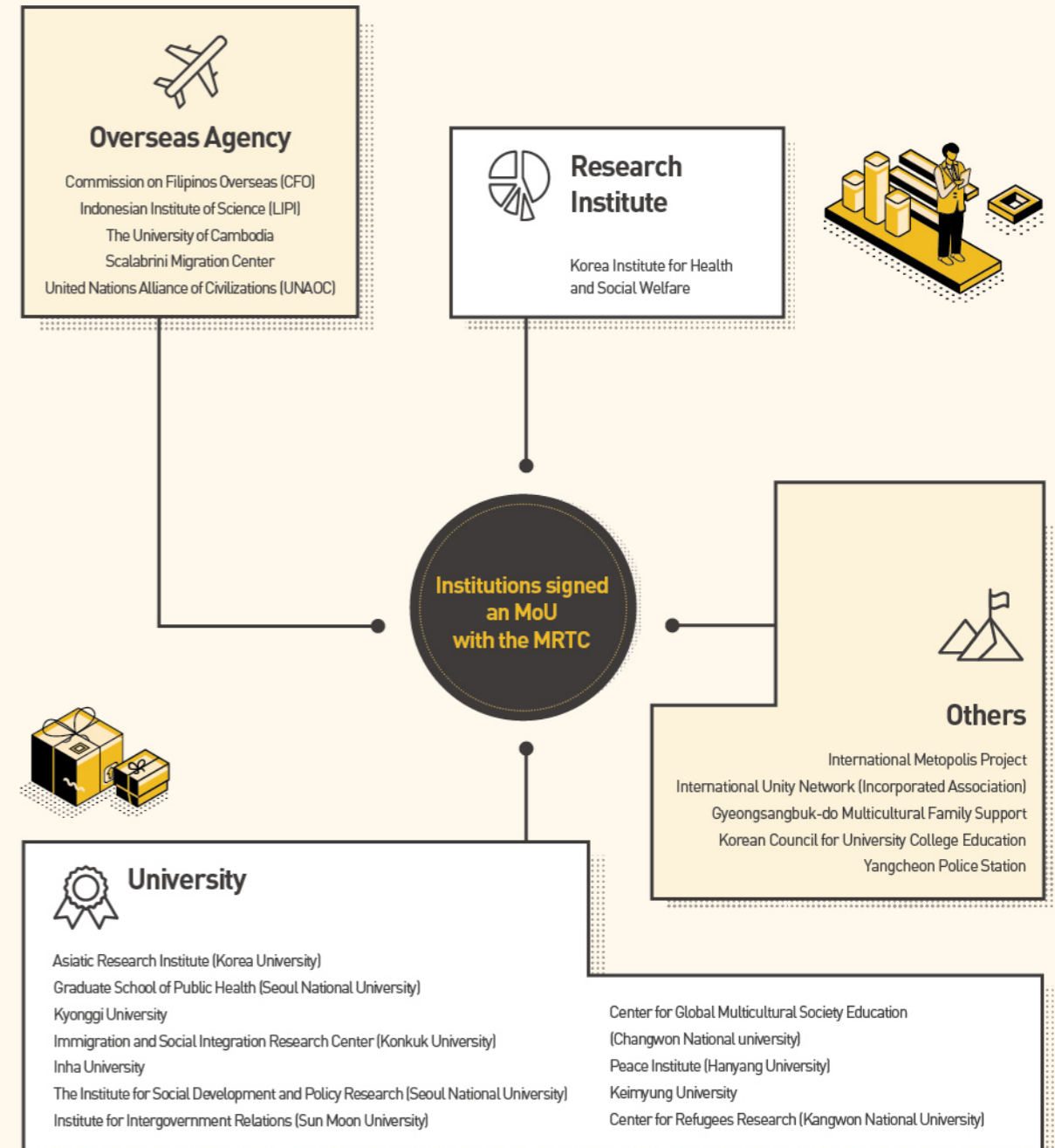
12	Migrant health care system education (4th): Understanding the National Health Insurance System	Oct. - Nov., 2020
13	Migrant health care system education (5th): International principles related to migration and health	Oct. - Nov., 2020
14	Migrant health care system education (6th): Health and medical support communication methods for foreign workers	Oct. - Nov., 2020
15	ChungchoonSidae Rehabilitation and Welfare Center (1st): Multicultural field report (Migrants and human rights)	Nov. 13, 2020
16	ChungchoonSidae Rehabilitation and Welfare Center (2nd): Multicultural trip with photos	Nov. 9, 2020
17	Education for understanding cultural diversity (1st): How to live side by side?	Dec., 2020
18	Education for understanding cultural diversity (2nd): Multicultural Field Report (Our story in Thailand, a multi-ethnic society, and their stories)	Dec., 2020
19	Education for understanding cultural diversity (3rd): Overview of the Korean visa system	Dec., 2020
20	Hwawon Social Welfare Center: Multicultural code of public art	Dec. 15, 2020
21	Myeongdeok Foreign Language High School: How to live side by side?	Dec. 18, 2020
22	Social Integration Program Initial Orientation Course for Immigrants (1st Support Unit)	Jan. 1 - Dec. 31, 2020

04

Cooperation Projects in 2020



04. Cooperation Projects in 2020



04. Cooperation Projects in 2020

Achievement in domestic cooperation projects in 2020

The Center has established and is expanding domestic and international cooperative networks with migration-related researchers, fields and policy experts. In 2020, to strengthen the organic cooperation system with the central government and local governments, the MRTC conducted various activities such as advising the "Population Policy TF Foreign Policy Team" at the government level and co-hosting the "Policy Forum for Immigrant Social Integration" with the Ministry of Justice. In addition, by holding joint seminars with institutions it signed MoUs with earlier and signing new MoUs, the Center has expanded its network with immigration-related institutions, thereby laying the foundation for professional development.

Domestic Cooperation Project

No.	Category	Title	Date
1		2nd population policy TF foreigner policy group	Jan.-Aug., 2020
2		Acting as an evaluation committee member of the Fiscal Assessment Management Team	Oct.-Dec., 2020
3		Representative Assembly for Foreign Residents Meeting (4 times)	Oct. 23, Nov. 4, Nov. 9, Nov. 10
4	Cooperation with Government Agencies	Responded to request from Foreigner Policy Division for cooperation in overseas Korean/refugee panel survey project	Dec. 21, 2020
5		Jointly held a Wednesday Forum (1st) with Foreign Policy Division	Dec. 23, 2020
6		Hosted a policy forum on social integration for immigrants	Oct. 27 – Dec. 22, 2020
7		Engaged in activities for Welfare Governance Foreigners' Committee (Seoul Metropolitan Government)	Dec. 2020 - Present
8		Ran a Researcher session at the National Balanced National Development Fair	Nov. 11, 2020
9		Consulted for a local government's foreigner and multicultural policy forum project plan (Gyeongsangbuk-do)	Nov. 13, 2020
10	Domestic Network Activities	Signed an MoU with the Korea Professional University Education Council	Jul. 23, 2020
11		Signed an MoU with Yangcheon Police Station	Oct. 29, 2020
12	Cooperation with Relevant Institutions	Co-hosted academic conference with Konkuk University's Institute for Immigration and Social Integration, and Hansung University	Jul. 31, 2020
13		Co-hosted founding academic conference with Korean Society for Immigration Administration	Oct. 16, 2020
14		Co-hosted the 4th joint policy seminar with research institutes funded by metropolitan cities and provinces	Dec. 15, 2020
15		Held a meeting with Konkuk University Research Institute for Immigration and Social Integration to plan cooperation projects	Mar. 4, 2020
16	Others	Held a meeting with the ASEAN Cultural Center of the Korea Foundation and discussed the promotion of joint cooperation projects	Jul. 8, 2020
17		Held a meeting with the Korea International Health and Medical Foundation and discussed the promotion of joint cooperation projects	Sep. 24, 2020
18		Held a meeting with the Seoul Metropolitan Government's Foreigner Multicultural Officer and discussed the promotion of joint cooperation projects	Oct. 27, 2020



Achievements in international cooperation projects in 2020

The Center is responding to changes in the immigration environment and enhancing understanding by conducting various international cooperation projects. In 2020, it partnered with IOM Korea to provide accurate information on Korea's immigration policies to the international community by publishing an issue brief on international migration and border controls which are changing due to the COVID-19 pandemic. In addition, the Center strengthened the Asian network of International Metropolises, a network of public-private-academic experts in the field of international migration. As a partner organization of the "PLURAL+ Project" hosted by the United Nations Alliance for Civilizations (UNAOC) and the International Organization for Migration (IOM), the Center expanded the discussion on migration and diversity by holding video contests and screenings to help foreign youth broaden their scope of thinking on global issues such as migration, diversity, multiculturalism, refugees, gender, etc.

International Cooperation Project

No.	Category	Title	Date
1		Attended and presented at an international seminar at the request of the Inter-American Development Bank (IDB)	Jan. 29 – Feb. 1, 2020
2		Issued a joint publication related to COVID-19 with IOM Korea Office	May. 18, 2020
3		Jointly executed Microsoft-commissioned project with IOM Vietnam and Microsoft	Aug.-Sep., 2020
4	International Cooperation Projects	Responded to the request for information on Vietnamese marriage migrant women in Korea by IOM Vietnam Representative	Oct. 12, 2020
5		Signed UNAOC & IOM PLURAL+2020 MoU	Oct. 28, 2020
6		Held the UNAOC & IOM PLURAL+2020 judging screening	Nov. 12, 2020
7		Discussed IOM cooperation projects and mid- to long-term mutual development directions	Nov. 13, 2020
8		Held the PLURAL+2020 screening in commemoration of the Day of Migrants with the Korea Office of IOM and UNANO & IOM	Dec. 14-18, 2020
9	Global Networking Activities	Held Metropolis Asia Secretariat operation meeting (7 times)	Jan.-Nov., 2020
10		Participated in the Metropolis webinar (2 times)	Aug. 12, 2020 Nov. 19, 2020
11		Carried out a project to strengthen the administrative competence of immigration of Laos	Nov. 25, 2019 – May. 25, 2022
12	Collaboration with Overseas Institutions and Scholars	Provided information on Korea's immigration policies for the Immigration Policies in Comparison Project.	Jun. 30, 2020
13		Presented at an international conference held by the International Academy of Financial Consumers	Aug. 7, 2020
14		Held a meeting with the French ambassador to Korea	Oct. 14, 2020

Domestic Cooperation Project

Policy Forum on Social Integration for Immigrants



Domestic Cooperation Project

Joint academic conference with Konkuk University's Institute for Immigration and Social Integration, Hansung University and MRTC



Domestic Cooperation Project

MoU signed with the Korea Professional University Education Council



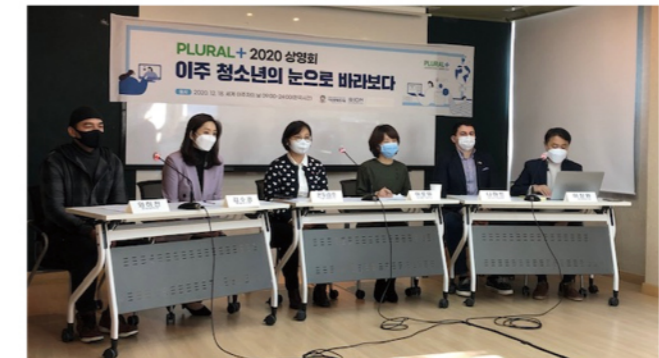
Domestic Cooperation Project

MoU signed with Yangcheon Police Station



International Cooperation Project

PLURAL+2020 screening in commemoration of the Day of Migrants with the Korea Office of IOM and UNANO & IOM



International Cooperation Project

Round meeting with the French ambassador to Korea



Chapter

III

New Initiatives (Research, Education and Cooperation Activities) in 2021



MRTC's Direction for Research, Education, and Cooperation Project in 2021

Research Project



A study on the policy agenda for evaluation of the 3rd Basic Plan for Immigration Policy (2018-2022) and establishment of the 4th Basic Plan for Immigration Policy (2023-2027)

To analyze the impact of the explicit population decline that began in 2020, the pandemic caused by COVID-19, and the global economic downturn on future immigration policy changes, and discover an immigration policy agenda as a national growth engine



Analysis of changes in the immigration policy environment due to prolonged COVID-19 and study of effective policy measures

A study on current immigration policy issues and improvement plans for crisis management for foreigners during the pandemic; finding the role of non-governmental organizations supporting foreigners; ways to utilize permanent migrants in Korea following a decrease in the influx of new foreign workers; awareness to prevent discrimination (hate) against foreigners, etc. are some of the issues to be used to present the impact of COVID-19 on immigration policies and future policy directions.



The 3rd Trans-Government Population TF - a response to demographic change: A study on policies for Korean and foreign nationals

The purpose of this study is to study ways to improve immigration policies that include the introduction of foreigners, sojourns, and social integration for economic revitalization, such as expanding the working-age population, attracting talented workforces, and introducing the necessary manpower for each industry, and effectively utilizing them.



Research on improving government cooperative governance and infrastructure (systems and institutions) for efficient implementation of immigration policies

Research on the improvement of related laws, such as the Framework Act on the Treatment of Foreigners in Korea; propose efficient operation plans for foreign-related administrative agencies; strengthen local government policy capacities for foreign residents following increases in densely populated local areas; and ways to enhance policy cooperation between the central government and local governments are aimed to be achieved.



Evidence-based research through systematic utilization of statistics on foreign nationals

To conduct and study the following: basic research for establishing a panel survey on immigrants, study trends in the use of big data on international migration, UN Sustainable Development Goals (SDGs) and immigration statistics, and methods for systematic establishment of various immigration administrative records.

Education Project



Operation of Basic Education Project

MRTC has been conducting education and training with the aim to enhance understanding of immigration policies and foster related experts. Major education projects are run for public officials, next generations, private activists, foreigners residing in Korea, and general citizens. In 2020, in order to develop customized training courses for each target and strengthen the expertise of human resources, establishing an education infrastructure was promoted as a major initiative as follows: 1) planning of customized training programs for each target; 2) expansion of the target of training by discovering partner institutions, and 3) development of training courses and creation of a professional instructor pool.

In 2021, MRTC plans to establish a cooperative system with government ministries and local governments, and promote regularization of pilot education projects so as to lay the foundation for the building of the MRTC Education Center.



Operation of Consigned Education Project

MRTC is the first support unit of the Ministry of Justice's Initial Orientation Course for Immigrants, and provides education that imparts information on Korea's basic laws, systems and social adaptation to ensure stable settlement in the early stages of entry for foreigners who want to stay in Korea for a prolonged period of time. Lectures are provided in 13 languages, including Korean, for foreign students in Korea, foreigners residing in densely populated areas, and foreigners employed in arts and entertainment. In 2021, the MRTC plans to run programs with the aim to foster instructors to teach Initial Orientation Course for immigrants and for continuing education.

Cooperation Project



Domestic Cooperation

Domestic cooperation in 2021 will be centered on "discovering new researchers in the field of immigration research" and "3rd Basic Foreigner Policy Plan evaluation seminar." In a situation where the importance of immigration-related research is gradually increasing, the MRTC is planning to hold a contest for undergraduate (graduate) students to expand the base of research groups and to strengthen their capabilities. In addition, as the 4th year of the 3rd Basic Foreigner Policy Plan will be completed this year, the MRTC plans to hold a seminar for experts and working-level staff to evaluate policies implemented by area (mutual growth, integration, safety, human rights, cooperation) and find ways for further improvement. In particular, the seminar is planned to be promoted as a cooperative project of the four major domestic immigration-related societies (Korean International Migration Studies Association, Korea Migration Law Association, Korean Association for Immigration Policy & Administration, Korean Immigration Administration Association - in the order of the year of establishment), thus continued networking and discussion involving the most eminent experts in immigration will offer chances to understand the environmental changes surrounding immigration policies from various angles and contribute to the establishment of national policies such as the 4th Basic Foreigner Policy Plan. By conducting domestic cooperation projects in 2021, the MRTC will try to achieve the three basic goals of ① maintaining a stable network, ② discovering and expanding new networks, and ③ improving the quality of research performances.



International Cooperation

For the past 10 years, the MRTC has been conducting international cooperation projects with the goal of revitalizing research cooperation and international exchanges based on networking with relevant institutions, such as overseas research institutes, international organizations, and embassies in Korea. In 2021, unprecedented circumstances are expected to continue to unfold, including a sharp decline in migration between countries due to the impact of the COVID-19 pandemic. The global migration phenomenon requires an evaluation of the progress made by the members of the Global Compact for Migration and the Global Compact for Refugees. Accordingly, the MRTC intends to increase domestic interest and understanding of current international migration issues by engaging in collaboration activities with various international organizations and related overseas organizations, and to expand the network by promoting the Center's research achievements. In addition, the main goal of this year's international collaboration projects is to strengthen cooperative relations with the Center's main partner organization, the International Organization for Migration (IOM) Seoul, and seek to explore mid- to long-term cooperation plans.





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