

Mongolia Economic Forum 2025

SIDE SESSION 9: THE WORKFORCE OF TOMORROW

Time: Jul 9, 2025 11:15- 13:00

Location: Soyombo Hall, Tuushin Hotel

Moderator: **ARIUNTSETSEG BYAMBADORJ**, Producer, TenGer TV

Panelist 1: **UNDRAM CHINBAT**, Minister for Culture, Sports, Tourism, and Youth, Member of the State Great Hural (Parliament) of Mongolia

Panelist 2: **NARANBAYAR PUREVSUREN**, Minister of Education, Member of the State Great Hural (Parliament) of Mongolia

Panelist 3: **Zulpkhar Sarkhad**, Member of the State Great Hural (Parliament) of Mongolia

Panelist 4: **Lee Gyu Hong**, Deputy Director, Migration Research & Training Centre (MRTC)

Panelist 5: **ANDREW CHAN**, Group Managing Director of PRG Holdings Berhad

Panelist 6: **BATTUSHIG BATBOLD**, President, Mongolian National Olympic Committee, Member, International Olympic Committee

Concept note

1	Format	Panel discussion
2	Speech/ Discussion topic	Workforce of tomorrow
3	Duration	90 min
4	Importance of the topic	In Mongolia, the balance between labor supply and demand is being disrupted, and a labor shortage is emerging. It is necessary to increase employment of target groups especially, and to align employment and labor policies along with the market situation. On the one hand, the demand for labor in the country tends to increase, but on the other hand, there is a shortage of labor which depends on social, economic, and demographic factors. It is important to introduce and discuss the work being done in a timely manner to create a system to solve this current situation, rationally plan future labor resources, and implement policies to fully utilize existing resources, making progresses in reducing unemployment and poverty.
5	Purpose of discussion/speech	This panel discussion aims to identify the factors that affect the balance of supply and demand in the current and future labor market, and the ways to solve them. <ul style="list-style-type: none"> • Discuss the issues of the system to ensure the balance between supply and demand in the labor market • Provide information on issues and situations such as the reform of the legal framework to support employment, the gap in skills available in jobs, and unmet demand in the labor market • Discuss the problems and solutions faced by labor shortages and labor migration • Discuss the problems faced in the policies and activities of training skilled personnel, and the possibility of training and developing the future workforce
6	Expected outcome from the discussion	The discussion will discuss with stakeholders the labor market and labor force situation, pressing problems, current legal framework, and policy reform objectives of Mongolia, and will aim to identify possible solutions for rational and beneficial regulation of employment and labor force policies in the future.

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Moderator:



ARIUNTSETSEG BYAMBADORJ

Producer, TenGer TV

Ariuntsetseg Byambadorj is a senior producer in the News Department at TenGer TV, overseeing business and current affairs programming since 2021. She began her journalism career in 2005 as a reporter and later senior editor at the Mongolian National Broadcaster's (MNB) Mongolian News Agency. She went on to serve as producer of the Morning News program, chief producer of MNB's Investigative Journalism Division, and general

producer of the Mongolian News Channel.

Specializing in political, social, and economic reporting, Ariuntsetseg was awarded the Baldorj Journalism Prize in 2016. She studied linguistics at the National University of Mongolia and banking and finance at the University of Finance and Economics.

Additionally, she completed professional journalism training at the Press Institute of Mongolia and Germany's DW Akademie.



Панелист 1:
Panelist 1:
UNDRAM CHINBAT

Minister for Culture, Sports, Tourism, and Youth,
Member of the State Great Hural (Parliament) of
Mongolia

Undram Chuluunkhuu holds a bachelor's and master's
degree in business from the American International
University in London, and a doctorate in economics from
Nagoya University in Japan.

She has served as a visiting researcher at Nagoya
University and as Mongolia's coordinator for the Institute for Strategy and
Competitiveness at Harvard Business School. Undram also taught at the National
University of Mongolia's School of Economics, where she was Head of the Department
of Management and later served as a Professor and Vice President of the university.
Additionally, she was a member of the Prime Minister's Economic Policy Council.

Since 2020, she has been serving her second term as a Member of the State Great
Hural (Parliament) of Mongolia. From 2024, she chaired the Standing Committee on
Education, Culture, Science, and Sports, before being appointed Minister for Culture,
Sports, Tourism, and Youth in June 2025.



Panelist 2
NARANBAYAR PUREVSUREN

Minister of Education, Member of the State Great Hural (Parliament) of Mongolia

Naranbayar began his career as a specialist at the Ministry of Environment from 2000 to 2002 and served as Assistant to the Minister from 2002 to 2004. During this period, he was also the Head of the Japan Ecological Fund's Representative Office in Mongolia. From 2009 to 2011, he worked as a specialist at the National Development and Innovation Committee and in 2011, as Deputy Director of the Tourism Department at the Ministry of

Environment and Tourism.

He was a researcher at the Tokyo University of Foreign Studies from 2011 to 2012, then served as Director of Shine Mongol School from 2012 to 2020. From 2020 to 2023, he chaired the Capital City Committee of the HUN Party. In 2020, he was elected as a member of the Citizens' Representatives Hural of the Capital City and appointed Chair of the Human Development Committee. Since 2024, he has served as a Member of the State Great Hural (Parliament) and was appointed Minister of Education.

He holds a Bachelor's degree in International Relations from the National University of Mongolia, completed advanced studies at Tokyo University of Foreign Studies and Taisho University, earned a Master's degree in Law from Kyoto University in Japan, and a Doctorate in International Studies from the National University of Mongolia.

Panelist 3



Zulpkhar Sarkhad
Member of the State Great Hural (Parliament) of Mongolia

Zulpkhar Sarkhad served in various academic roles at the National Academy of Governance from 1998 to 2016, advancing from lecturer to program director, and later became Director of the Academy from 2016 to 2020. He then served as Deputy Minister of Labor and Social Protection from 2020 to 2024. Since 2024, he has been serving as a Member of the State Great Hural (Parliament) of Mongolia.

He holds a bachelor's degree in sociology from Mimar Sinan University in Turkey, a master's degree in sociology from the National University of Mongolia, and a doctorate in public administration from the National Academy of Governance.

Panelist 4



Lee Gyu Hong

Deputy Director, Migration Research & Training Centre (MRTC)

Lee Gyu Hong has more than two decades of experience in immigration policy and administration, he has held senior roles including Commissioner and Chief of various Korean immigration offices in Incheon, Jeju, and Seoul. He also served as Director at the Ministry of Justice, managing visa and residence policies, and as First Secretary at the Korean Embassy in Russia.

Lee holds a Bachelor's degree in German Language Education from Chonnam National University and a Master's in Policy Science from Chung-Ang University. He currently contributes as an advisor on KOICA's

project to strengthen comprehensive immigration service management in Mongolia

Panelist 5



ANDREW CHAN

Group Managing Director of PRG Holdings Berhad

Andrew is a seasoned business leader with over 20 years of experience in start-ups and consulting across Asia and North America. He is currently Group Managing Director and Executive Director at PRG Holdings Berhad, a Bursa Malaysia-listed company with an annual turnover of 68 million USD, operating in agriculture, property development, energy efficiency, and specialty manufacturing across Malaysia, Singapore, and Vietnam. Under his leadership, PRG is transforming local communities into better, healthier places to live, work, and play.

Earlier, Andrew spent over six years at Grab, Southeast Asia's leading super app, where he led GrabExpress across eight countries and managed Singapore's passenger mobility business, steering them from start-up phase to profitable growth and public listing. At Accenture, he advised Fortune 100 companies on operational strategy and transformation across supply chains and organizational design. Andrew holds a Bachelor of Science in Business Administration from NYU's Stern School of Business.

Panelist 6



BATTUSHIG BATBOLD

President, Mongolian National Olympic Committee
Member, International Olympic Committee

Battushig serves as the President of the Mongolian National Olympic Committee and is a Member of the International Olympic Committee (IOC). He plays a leading role in promoting Olympic values, youth development, and international cooperation through sport.

In addition to his work in sports governance, Mr. Batbold is an accomplished business leader. He chairs several of Mongolia's leading conglomerates, including Altai Holding and Emart Hypermarket Mongolia, and has been instrumental in driving innovation and strategic partnerships across multiple sectors. He previously served as Chair of Skytel and Skymedia LLC.

From 2016 to 2018, Mr. Batbold was a member of the Monetary Policy Committee of the Central Bank of Mongolia. Earlier in his career, he worked in London as a metals and mining analyst at Morgan Stanley Investment Bank.

He holds an MBA from Harvard Business School and a BA in Economics from the University of Chicago.